

Petition for extension of Pro Tem position beyond three years

According to the Collective Bargaining Agreement between the University of Oregon and United Academics, AAUP/AFT, AFL-CIO, July 1, 2015 through June 30, 2018, Article 15, Section 7:

“The duration of a position in the Pro Tem classification shall be no more than three years. If the University decides to continue a position in the Pro Tem classification for longer than three years, the position must be converted to a Career position. In rare cases, a department or unit may petition the Provost to continue a position in the Pro Tem classification for longer than three years for legitimate pedagogical or legitimate programmatic reasons. Permission to continue a position in the Pro Tem classification for longer than three years must be granted by the Provost or designee in writing.”

In order to petition for the continuation of a Pro Tem position for longer than three years, please forward the following information to the Office of the Provost (OtP@uoregon.edu).

All portions of the form must be completed and approved prior to submission.

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| Position Title: | | |
| Description of position: | | |
| Who filled position? | Year 1: | |
| | Year 2: | |
| | Year 3: | |
| Pedagogical or programmatic reason for extension: | | |
| Plan to convert to a career position in the future (yes/no)? | | |
| Explanation of plan to convert to career position, or to not convert: | | |
| Any additional details: | | |
| E-Signature (Unit Head): | | |
| Date: | | |
| E- Signature (Unit Manager): | | |
| Date: | | |