## PAYMENT:

Job Title	Standard Hourly Rate	Overtime Hourly Rate
Office Support	\$30.42/hour	\$40.43/hour
Reception/Phone Support	\$26.33/hour	\$35.64/hour
Accountant	\$39.77/hour	\$55.44/hour
Accounting Technician	\$26.06/hour	\$35.64/hour
Computer Programmer	\$95.64/hour	\$132.66/hour
IT Support	\$32.26/hour	\$43.56/hour
General Labor	\$24.69/hour	\$33.66/hour
Custodian	\$26.60/hour	\$35.64/hour
Food Service Worker	\$25.15/hour	\$33.66/hour
Skilled Trades	\$24.65/hour	\$33.66/hour