Proposed Merit timeline 2026, OA

Key:
Department/unit
UHR/HR Operations
Deans/VP
Provost or VPFA

June: 8, 9, 10, 11, 12, 15, 16, 17, 18, 19, 22, 23, 24, 25, 26, 29, 30
July: 1, 2, 3, 6, 7, 8, 9, 10, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 27, 28, 29, 30, 31
August: 3, 4, 5, 6, 7, 10, 11, 12, 13, 14, 17, 18, 19, 20, 21, 24, 25, 26, 27, 28, 31
September: 1, 2, 3, 4, 7, 8, 9, 10, 11

[Ops/Payr Graduation
Juneteenth
Independence Day
[Ops/Payroll] 9/1 Faculty ATB

Pre-merit: Ops host office hours and trainings

[Ops] Manual adjustments/ corrections

[UHR] Verify allocations follow merit guidelines and Review for OEPA Compliance. Prepare exceptions for VPFA Review and Approval

[Ops] Final list to units

[Ops] Lists finalized; sent to Payroll

Pre-merit: Units assign access to merit system

[Units] Review eligibility lists and Exception Process

[Units] Merit Allocation Process

[Units] Send notifications to employees

Dean/VP review, enter in Salary Planner and submit to Ops by 8/7

[Deans/VP] Review and approve allocations

[VPFA] Review and Approval of Exceptions

[VPFA] Review and Approval