

APPENDIX #1

Within six (6) months of ratification of the initial collective bargaining agreement between the University of Oregon (University) and University of Oregon Student Workers (UOSW or Union), the University will convene a working group to explore the feasibility of establishing a new pay schedule for university employees (either in total or for specific employee classifications). Specifically, the working group may examine issues such as, but not limited to, the once-per-month payday; technological limitations (if any); the effect of any change on current employees; administrative workload; cost; and transition timing. This working group will be advisory to the Senior Vice President of Finance and Administration (SVPFA) and the working group's charge will be determined by the SVPFA and provided in written form. The Union shall be represented by two (2) individuals on the working group, who may be replaced at any time by the Union. The final report will be due to the SVPFA within eighteen (18) months of the group's receipt of the charge. Unless mutually agreed to in writing, the working group will conclude after the final report is submitted to the SVPFA. This appendix sunsets upon the expiration of this Agreement and shall be removed from the successor collective bargaining agreement.



Ashton Pressman (May 13, 2025 02:33 PDT)